



ANNUAL REPORT

2022 to 2023

MACARTHUR FAMILY & YOUTH SERVICES

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Our office is located on the land of the Dharawal Nation.
We pay respects to all Aboriginal Elders, past and present, and
to their children of today who are the Elders of tomorrow.



ABOUT US – Macarthur Family and Youth Services

Campbelltown Family Support Services is trading as Macarthur Family and Youth Services and is a “home grown” organisation that has been providing casework support to children, young people, families and communities since 1980.

Macarthur Family and Youth Services is incorporated under the Incorporated Associations Act 2009 and operates under a constitution adopted in October 2013. The responsibility for the governance of the organisation lies with the members of the Board of Management.

Introducing the Board of Management

Alexandra Finley, Chairperson

Qualifications: MLM (Masters Law and Management, UNSW), Dip Law (USyd), Exec MBA (Harvard)

Experience: Current Executive Director, Chief Finance and Operations Officer, Energy Corporation of NSW (NSW Treasury). Previously, 12 years with Spark Infrastructure most recently as Chief Risk and Commercial Officer, General Counsel and Company Secretary. Prior to that, 10 years with MLC/National Australia Bank, and Lend Lease and in private practice with Gadens and HWL Ebsworths. An experienced executive and corporate and commercial lawyer for with over 20 years experience across a range of sectors including infrastructure, energy and financial services, in areas of legal, governance, strategy, operations, finance and risk. Experienced not-for-profit director - Chair of charity Rainbow Club Australia Inc and Board member of Redfern Legal Centre.

Narmatha Sinthujan, Treasurer

Qualification: BCom (Bachelor of Commerce, Macquarie University) CPA (in progress).

Experience: I currently work as a Commercial Accountant for Compass Group Australia. My role involves providing support and strategic guidance to operational managers,

reviewing commercial terms in contracts and creating contract variations and models. Previously I have worked in Finance at NSW Business Chamber. I'm experienced in working with the legal team and adding value by solving financial problems for different stakeholders across the organisation and also outside of the organisation.

Hannah Dow, Secretary

My name is Hannah Dow and I have been on the board of CFSS for 9 years. I have a degree in Community Management (UTS) and post graduate certificate in Professional Supervision (UWS).

I have been a resident of Campbelltown for 50+ years. I have seen many changes in Macarthur and development in service delivery, particularly more recently within MFYS. I hope I can continue to support MFYS in its provision of advocacy and professional support to vulnerable families in the future.

Tania Muchitsch, Board Member and Public Officer

I joined the board at the 2017 AGM. I have been working in the Community Service Sector for over 20 years in various capacities, and I have spent the majority of that time working in the Macarthur Region. I am currently the Executive Director of Sector Connect Incorporated, which is a regional peak body supporting the community service sector in South West Sydney.

Previous roles have ranged from Southern Operations Director for a disability and aged care service, Business Development Manager for a child, youth and family service, Mental Health Education and Engagement Officer, Family Support Caseworker, Family Liaison Officer, Policy Officer and Youth Work (residential and non-residential).

My qualifications include BA(Soc), DipComSer (welfare), CertGovNFP, CertIV FMgt, CertIV TAE, CertIVMH, Policy & Procedural Development Courses. I am also a member of TASA. I have a particular interest in community capacity building and the sustainability of smaller community-based NGO's, and hope to contribute to the ongoing development and sustainability of MFYS as a board member.

Luwis Fernando, Board Member

I have been working with the National Rugby League for the past two years and currently work as the head of Program, NRL School to Work Program, managing the national team to inspire young First Nations people to achieve aspiration-based education and employment outcomes.

Prior to this, I was working at Yourtown as the NSW Recruitment Specialist for First Nation Youth, across Sydney, Western Sydney, Southwest Sydney and beyond, to create opportunities for First Nations young people to connect with the corporate and government sector.

I was with Caltex Australia for 18 years, working as a Multi-Site Manager and Compliance Auditor. In 2009, I started Luwindi Pty as the owner/Director of the Caltex Woolworths Kellyville and Caltex North Richmond and sold the company in 2018 and have I decided to give back to the community and support people that are less fortunate than us.

I arrived in Australia in 1998 as a student.

My educational qualifications include a Diploma in IT and an Advanced Diploma in Leadership Management with LMA.

Janelle Ridgeway, Board Member

I am an Awabakal woman with clan ties to the Worimi, Biribi Nations. My journey through life has equipped me with a Master's Degree in Education, Bachelor of Adult Education Literacy/Numeracy, Certificate IV Training and Assessment, plus various other certifications including Cognitive/Dialectical Behaviour Therapy and managing individuals and teams in the workforce.

I am proud of my journey in life, and look forward to sharing my knowledge, experiences, and expertise. In addition, I have undertaken senior roles with NSW and ACT Governments, developed/delivered government funded projects, and quality corporate training for over twenty years.

Macarthur Family and Youth Services thank the Board for their commitment and contributions.

Chairpersons Report

I would like to start by acknowledging the traditional owners of the lands in which we work, the Dharawal people, and pay my respects to all elders, past, present and emerging.

We celebrate serving the most vulnerable in our community since 1980, through Child Youth and Family, Intensive Family Preservation, NABU Aboriginal Child Youth and Family and Financial Counselling.

This year we commenced the implementation of our 3-year strategic plan, focusing on improved client outcomes, supporting and developing our people, strengthening our networks, expanding our services and ensuring our future sustainability.

I would personally like to thank the Board for their support and commitment. We have seen some significant changes with Hannah Dodd and Narmatha Sinthujan both leaving the Board. I thank them both for their guidance and support and their many years of service to MFYS. I would also like to welcome our newest board members Janelle Ridgeway and Alanah Scholes who bring fantastic skills and experience of the Board.

Throughout the year, we have also welcomed a number of new members of the team who have hit the ground running and quickly contributed to the amazing work MFYS does with our clients and across the broader community.

I would also like to thank our funding bodies who enable MFYS to continue to provide these valuable and essential services to vulnerable children and families across the community.

On behalf of the Board, I would also like to thank our Director, Veck Apostolovski for his

leadership and management of the organisation. Veck and his leadership team have steered MFYS expertly throughout the year and MFYS is in good hands and has a bright future ahead.

Alexandra Finley

Directors Report

On behalf of Macarthur Family and Youth Services (MFYS) I would like to welcome everyone attending our Annual General Meeting.

This year as a team we imbedded the new vision, a community where families and individuals are healthy, safe, self-reliant and socially connected.

Our purpose is clear, to create opportunities, empower families and individuals to strengthen their capacity to effectively manage their lives.

We have strong organisational values including integrity, teamwork, respect, inclusion, kindness and commitment.

With the new strategic plan, we have a clear purpose and direction guiding us through a set of priorities focusing our energy and resources. This organised process will ensure that our employees and governance body are working towards common goals whilst adjusting and being flexible to a changing environment.

This year we went through the extensive process of reviewing our constitution and policies ensuring they comply with new laws and regulations. Having a new modern constitution and policies reinforces the standards expected of employees and the Board in all their professional dealings. I am confident our guidelines are reflective of new systems of technology as well as consistent with industry best practices.

We continue to have a huge impact on the community we serve providing valuable services to vulnerable children, families and individuals. For a relatively small organisation we have a big footprint supporting and improving the lives of 956 families in twelve months.

The organisations statistics this year include 165 Aboriginal referrals, 407 mainstream referrals, 384 financial counselling referrals with 169 of the total referrals coming from a Non-English-speaking background. The majority of the parents and carers supported by MFYS are between the ages of 26 – 35 years and 84% being female with the majority renting or in public housing.

This year our Aboriginal and mainstream teams commenced delivering intensive and specialist support to complex and vulnerable families. With regular internal and external supervision, case reviews and training, the caseworkers at MFYS are equipped to improve the safety of its most vulnerable children.

MFYS has a strong reputation in the community for delivering quality services and achieving outcomes. This is demonstrated by our data indicating the largest group of new clients seeking our support are received via word of mouth or self-referrals, this is followed by Dept of Health, Dept of Community and Justice and Education. This solid standing within the community is reinforced by MFYS winning two years straight an award held by Commonwealth Bank Campbelltown office where customers vote for their favourite charity. The donation is used to purchase food for the increasing number of families presenting in financial stress.

The most common presenting problems families seek our support in order of frequency is also representative of the wider Australian experience. Financial difficulties ranking the highest followed by parenting related, mental health, isolation, household management, behavioural issues, domestic violence and housing / homelessness.

We continue to deliver popular groups in the community and from the office including 123 Magic, Circle of Security, Budgeting and Gambling, Love Bites, Managing Challenging Behaviours, No Scaredy Cats, RAGE, Tuning Into Teens and our weekly Aboriginal women's group Yarn and Learn.

Due to the rising cost of living, we have seen an increase in families needing support with groceries, bills, rent and other expenses. Fortunately for our clients, we access EAPA and have a financial counsellor, brokerage and a very resourceful team that can locate and link our families to community pantries and other subsidised outlets.

This year we worked towards offering our employees a more competitive workplace to sustain morale, staff retention and strengthen our organisational culture. We achieved this by offering work from home on Friday's based on productivity, offering staff six weeks long service leave after 7.5 years and ex-gratia over the last week of December and first week of January.

MFYS consistently achieves its reportable outcomes to the funding bodies and this is testimony to the hard work, planning and commitment from the team.

Not everything went to plan and this was most evident when we returned from our Christmas break to find the upstairs water tank had leaked causing the ceilings down stairs to collapse and flooding. The next nine months we persevered with fans, dehumidifiers, mould, dust, sticky flooring and loud tradesmen and throughout this continued delivering services to our families.

I want to thank the staff from Department of Community Justice and The Office of Responsible Gambling for their support funding our operations.

Thank you to the Board members who have kindly provided their time and experience, the staff and their commitment to helping families and all our donors and supporters, who have given so generously.

Veck Apostolovski

Service Delivery

Macarthur Family and Youth Services provides early intervention, intensive family preservation and financial / gambling counselling services targeting vulnerable children, youth, families and individuals.

Aboriginal / Child Youth and Family:

The Aboriginal and mainstream Child Youth and Family program is an early intervention and placement prevention program aimed at reducing the likelihood of children and young people from entering in the child protection system.

The program delivers services to families with children and young people aged 0 to 17

years focused on the child's health, safety and welfare as the priority during case management.

The program is designed to encourage behavioural improvement in individuals, who show signs of identified concerns, or who exhibit risk factors or vulnerabilities. We provide the resources and skills through case work to support and improve their situation.

The Child Youth and Family service model seeks to deliver advice, support, parenting skills programs and groups that are evidence based, comprehensive, responsive and outcomes based.

WISH:

The WISH program sits within the Aboriginal Child Youth and Family program and supports mothers who are pregnant or have a child up to the age of 2 years and are at risk of homelessness, currently homeless or have other stressors that increase her and the child's vulnerability.

Intensive Family Preservation:

The Intensive Family Preservation program offers an intensive level of casework and a broad spectrum of support services to families in crisis.

The service works closely with Department of Community Justice caseworkers and is targeted at children who are at risk of removal from their families, but where an assessment is made that there is a reasonable prospect of improvement within the family with intensive support.

Financial / Gambling Counselling

The financial / gambling counsellor has specific knowledge about the credit, bankruptcy and debt collection laws, concession frameworks and industry hardship practices and working with addictive behaviours. They're also trained in negotiation and counselling, and offer emotional support and a listening ear when people really need it.

Groups

Groups are important part of our business plan and promote personal development and provide support and encouragement to help individuals make changes in behaviour and attitude. Our groups also provide a setting to explore and discuss personal issues and are delivered from the centre and in the community.

Circle of Security

Helps parents understand their child's emotional world by learning to read their emotional needs. The program supports the child's ability to successfully manage emotions, enhance the development of their child's self-esteem and honour the innate wisdom and desire for their child to be secure.

Yarn and Learn – Women's Group

Yarn and Learn Aboriginal social group is delivered to the WISH clients and greater Aboriginal community inspiring social, linguistic, creative, physical, imaginative and emotional needs of each participant.

123 Magic

The 123 Magic and Emotional Coaching program aims to teach parents how to deal with their children's difficult behaviour by using an easy to learn and easy to use signalling system to manage difficult behaviour. The signalling system requires the parent to develop and manage parental boundaries.

Love Bites

Love Bites is an education program that focuses on the development of respectful relationships and violence prevention for 15-17-year olds. It has been developed as a

flexible model which allows for those working with young people to meet individual needs.

Tuning in to Teens

This is a parenting program that focuses on the emotional connection between parents and their children from pre-schoolers to teens. The evidence-based program improves parenting, parent-child relationships and children's emotional competence and behaviour.

No Scaredy Cats

No Scaredy Cats is a program to assist parents to learn strategies for managing anxiety and building resilience in their children. Based on three principles: understanding how anxiety develops, reducing worrying and steps to build resilient thinking.

Positive Feedback

Feedback Received Relating to Heshmat Shahid, Financial Counsellor

'Good afternoon Heshmat,

Thank you so much for your help. Great Financial counselling to help me solve my financial problem.'

'Thank you so much Mr. Heshmat for your exceptional service for helping us during our financial difficulties. You're the best. God bless you and your family'

'Heshmat, thank you so much. You are amazing! Helps so much!'

'Hi Heshmat,

Sorry I missed your call. I have been very sleep deprived with my baby.

*Just want to thank you for helping me with my debt waiver.
I really appreciate it! Baby and I can now build a future debt free. Thank you again!*

'Can I confirm this has been waived? Apologies I just want to be sure this almost doesn't feel real. If it has been fully waived, thank you all so much. I'm shaking right now. I can finally get on my feet and start my future without the constant stress and financial hardship. I really have no words. Thank you so much'.

'Thank you so much. That means a lot'.

Feedback Received Relating to Puja Sedain, Caseworker

'Working with MFYS and Puja has been a blessing for me and my family. They gave me support where I had none and really helped me access the services I needed to move forward with my family. Puja was amazing and I cannot thank her enough for her effort, her care and attention to detail as she has guided me through such a difficult turn in my life. I will forever be thankful'.

'Hi Jaya,

I really appreciate your support and your team. Puja helped me a lot that I cannot say in words. She is very empathetic. She gave me positive energy about my lifestyle and my business. She taught me how I talk with my teenage son, and how I resolve the problems. Our meeting with my son's school was very helpful as I can say my son got calmer and kinder towards me. Puja seriously followed up my NDIS application, utility bills, and whatever I needed. I will never forget her and her positive energy. I wish the best for Puja and all your team'

Feedback Received Relating to Jasmina Djezic, Caseworker

'Good morning, Jasmina,

How are you? Sorry that you haven't heard from me as I've been really busy lately.

Thank you for all your help and everything. I will call you once I get back. Thank you for what you did. It meant a lot to me and my kids. See you when I get back after 3 weeks.'

Donations and Gifts

We would like to extend our sincere thanks to the individuals and organisation who have provided gifts and donations that have enabled us to successfully provide additional services which are greatly needed within the community and these include:

- Red Cross for providing our Trauma Teddies.
- St James Uniting Church for their kind donations of food for our pantry.
- Thread Together & Mother Hubbard's Cupboard for providing clothing for families in need.
- GIVIT for the varied practical support that they provide to the community.
- Project Net Zero for donations of furniture for families in our region.
- ARC Food Donation for food and practical items to families in need for their much-loved pets.
- Community Pantry for supporting families with donations of food.
- Commonwealth Bank, Campbelltown Mall for their donation of \$500.

Special Thanks

A special thanks to our funding bodies the Department of Communities and Justice and the Office of Responsible Gambling. Without your ongoing support we wouldn't be able to continue offering our services to the community.



Annual General Meeting Minutes

Campbelltown Family Support Services Inc (T/A Macarthur Family & Youth Services)

Date: 23 November 2022

Time: 10:30am

Location: 16 King Street Campbelltown NSW 2560

Apologies: Anne Stanley, NSW Labor Party
Greg Warren, MP for Campbelltown
Ragwan, Commonwealth Bank Macarthur Square
Anoulack Chanthivong, Member for Macquarie Fields

Welcome and

Introductions: Alexandra Finley

Apologies: Alexandra Finley

Review of actions from previous annual general meeting

Acceptance of minutes of previous annual general meeting

Moved:

Seconded:

Passed:

Proposed resolution: That the minutes of the 2022-2023 Annual General Meeting held on 23 November 2022 be accepted.

Chairpersons Report

Presented by Alexandra Finley

The Chairperson provided an update on:

- The strength, resilience and sustainability of MFYS through what was another year impacted by COVID.
- MFYS is the lifeblood of the Community. Providing support from the highly skilled and respected Caseworker Specialists delivering targeted early intervention and family support programs.
- The Strategic Plan has been reviewed to ensure it meets the needs of the Community and delivers on the promises made. The Constitution has been modernised to ensure the service remains compliant and current in how it operates.
- The vision of the service has also been reviewed to ensure opportunities are created so that families and individuals are able to strengthen their capacity to effectively manage their lives.
- The focus continues to be on providing quality services and delivering effective outcomes for families, identifying opportunities to extend the service while maintain strong foundations both financially and operationally, to support our people to service the clients and improve workplace wellbeing and to ensure our governance remains strong and supported by excellent leadership and management of the organisation.
- The service enjoys great relationships with clients, community and the funding partners importantly the Department of Communities & Justice. Targets & outcomes have been consistently met in accordance with the funding obligations. The financial position is robust and the service is delivering operational excellence.
- While there has been some staff movement throughout the year, the service has attracted new talent. All teams are performing strongly. The addition of the Financial Counsellor is a complimentary service which has provided support to over 20 families.

- All the work being done is making a difference in the lives of the Community and the Board would like to thank each and every member for their efforts in caring for clients, their Community and each other.
- Thanks to the Board for their support and commitment across another challenging year. Thanks also to the Director Veck Apostolovski for his leadership of the organisation and delivering outcomes at such a high standard.
- Macarthur continues to be a vibrant, strong and stable organisation that delivers outcomes for clients and community with passion, expertise and professionalism.

Treasurers Report

Presented by Narmatha Sinthujan

I am pleased to present the audited financial statements of Campbelltown Family Support Service for the period ended 30th June, 2022.

Background

- Our Balance Sheet shows an increase in total assets – 2022 = \$1,176,391.95 the comparative figure for 2021 = \$1,132,865.07
- The Balance Sheet shows an increase in total liabilities – 2022 = \$306,924.48, comparative figure for 2021 = \$284,754.86.
- There is an increase in net assets for 2022. The 2022 net asset value is \$869,467.47, the comparative figure for 2021 is \$848,110.21

The Director and Bookkeeper worked with the accountant to prepare the financial reports for presentations at our AGM.

We were audited at the end of this financial year by Thomson Hall Certified Practising Accountants who have completed our financial audit and confirmed that we have fulfilled our fiscal responsibilities.

Looking forward

The Service remains in a comfortably healthy financial state, we have an achievable budget for this financial year which should maintain this position provided funding meets our expectations.

Directors Report

Presented by Veck Apostolovski

- MFYS is innovative and fearless in its approach and passionate about improving the lives of people who seek our help.
- The past twelve months has been one of ongoing crisis, dominated by floods and the pandemic, and through all of this we have risen to the challenge.
- MFYS has always been a grass roots organisation with the clients and community at our very core. This year we have committed to growing our services and meeting the increasing needs of Campbelltown and Camden.
- MFYS has a huge responsibility to do more, the population of Campbelltown and Camden has some of the highest growth rates of people in NSW with many from multicultural backgrounds with expected further increases. MFYS with its culturally diverse team is positioned to provide these services and over the next period we will aim to increase funding to be able to meet the growing population.
- The strong reputation MFYS has developed in the sector is underpinned by the commitment made to provide flexible services to individuals, families, children and youth that present for support. MFYS has 42 years' experience working closely with families targeting its services to improve outcomes and reduce risks. This longevity is significant as it demonstrates the organisations understanding and commitment to the community.
- The pandemic has added additional layers of complexity to nearly all MFYS operations and I commend the staff who have adapted optimistically and with exceptional grace to these new ways of working.

- We have had another very successful year supporting the community with a total of 599 families provided with individualised case work support with a further 65 individuals and families supported by the financial / gambling counsellor.
- It's important to recognise the difficult work undertaken by the staff supporting families and the presentations that often afflict and complicate the work undertaken. The most prevalent presentation with our families is related to parenting related concerns with 334 families affected. Mental health is the next most common presentation with 286 families affected, isolation and financial difficulty both impacting 122 families followed by health concerns impacting 92 families, housing and homelessness affecting 78 families and school / education and domestic violence both impacting 73 families. Rarely does a family present with one risk factor and often families have multiple needs.
- Considering disruptions caused to service delivery due to COVID and the subsequent working from home period we achieved measurable outcomes with our clients and met contractual obligations to the funding bodies Department of Communities & Justice and Office of Responsible Gambling. MFYS greatly values its partnerships with these funding bodies that allow for continued service delivery to the community.
- Culture has been and will continue to be a major focus for the organisation to adopt and reflects our values. A constructive culture embraces inclusion and diversity, and will support us to be a 'learning organisation'. That is, an organisation that seeks to better understand itself and looks to improve.
- The coming year will bring with it a new strategic plan that will guide our work and direction with a renewed purpose for the next 3 years with a key aspect being the diversifying of funding, I am excited about the challenges and opportunities.
- I am very fortunate to serve with so many wonderful MFYS staff and volunteers. Thank you to the Board members who have generously provided their time and experience, the staff and their commitment to helping families. Thank you to all our donors and supporters, who have given so generously to enable what we do.

Appointment of an auditor

Proposed resolution: That Thomson Hall CPA Accounting be appointed as Macarthur Family & Youth Services' auditor for the next reporting period.

Moved: Tania Muchitsch

Seconded: Hannah Dow

DISSOLUTION OF THE CURRENT BOARD

The Chairperson dismissed the current Board and called for nominations for the next year.

BOARD NOMINATIONS.

NAME	NOMINATED BY	SECONDED	PASSED
Alexandra Finley	Hannah Dow	Luwis Fernando	Yes
Narmatha Sinthujan	Tania Muchitsch	Hannah Dow	Yes
Hannah Dow	Tania Muchitsch	Luwis Fernando	Yes
Tania Muchitsch	Hannah Dow	Luwis Fernando	Yes
Lewis Fernando	Tania Muchitsch	Hannah Dow	Yes

NOMINATION OF AUDITOR 2022-2023 FINANCIAL YEAR

NAME	NOMINATED BY	SECONDED	PASSED
Thomson Hall CPA Accounting	Tania Muchitsch	Hannah Dow	Yes

ANNUAL STATEMENT

**AUTHORISED SIGNATORY FOR LODGEMENT OF ANNUAL REPORT WITH
DEPARTMENT OF FAIR TRADING**

NAME	NOMINATED BY	SECONDED	PASSED
Tania Muchitsch	Alexandra Finley	Narmatha Sinthujan	Yes

Meeting closed: 11:15 am

Minute Taker: Gleness Stiles

Campbelltown Family Support Service Inc

The Organisation: Campbelltown Family Support Service Incorporated

Dear Board Member

Notice of Special resolution to amend Constitution

I write to advise you of the following special resolution and, if thought fit, pass at the Annual General Meeting Wednesday 23rd November 2022.

Resolution

That the Constitution, the rules of the association, be amended to include the following:

Part 1: Objects

Included point c) To create safe and nurturing environments for children and young people that enables them to become resilient, confident and reach their potential.

Part 2: Membership

4 Eligibility for membership.

Removed the names of the current members. If this changed during the year this would require a SGM to change the list of members.

5 Application for membership.

5.2 Included email or other electronic means i.e. email with a word attachment) as a form of writing.

6 Cessation of membership

6.1 included death into the reasons why a person ceases to be a member

8 Register of members

8.2 Added in that the Register of Members must be kept in NSW

8.3 A member of the Association may obtain part of the register on payment of a fee

11 Disciplining of members

11.3 More specific direction in regard actions to be taken by the sub-committee of the Board

Part 3: The Board

13 Powers of the Board

13.d have added this point - Employs a Director who is delegated by the Board to manage and take responsibility for all aspects of service delivery and service management.

14 Composition and membership of the Board

14.5 Identifies a time range for eligibility to stand as an officer bearer and also for membership of the Board.

15 Casual vacancies

Outlines a series of steps that will be undertaken in the event a Board position becomes vacant.

16 Election of the Board

16.1 b specified the 7-day time line for delivering to the Secretary the nominations

16.2 Specifies if no vote is required candidates nominated are taken to be elected.

16.4 Specifies when a ballot is to be held.

18 Public Officer

18.4 Specified the circumstances whereby a Public Officer will be deemed to have vacated their office.

18.7 a Upon appointment within 28 days (as per the Act)

21 Delegation by Board to Sub-Committee

Clearer rules identified for formation and operation of sub-committees.

Part 4 General meetings

25 Special General Meetings

New section specifying when a Special General Meeting must be established and consequences if the Board does not act on the requisition from members.

27 Special Resolutions

27.3.e Identifies that proxy votes are not accepted when voting on a Special Resolution.

I have also removed the clause in the current constitution 12 (b) (V) as the Corporate Affairs Commission no longer exists – ASIC was established in 1991.

Part 5 Miscellaneous

This section provides headings to help clarify roles / functions.

3. Membership

The members of the Association are those who are members as of the 23rd November 2022.

Moved: Alexandra Finley – Chairperson

Seconded: Tania McCurley – Board Member

Treasurers Report

Presented by Narmatha Sinthujan

I am pleased to present the audited financial statements of Campbelltown Family Support Service for the period ended 30th June, 2023.

Background

Our Balance Sheet shows an increase in total assets – 2023 = \$1,420,480 the comparative figure for 2022 = \$1,176,392

The Balance Sheet shows an increase in total liabilities – 2023 = \$452,651, comparative figure for 2022 = \$306,924.

There is an increase in net assets for 2023. The 2023 net asset value is \$967,829, the comparative figure for 2022 is \$869,467.

The Director and Bookkeeper worked with the accountant to prepare the financial reports for presentations at our AGM.

We were audited at the end of this financial year by Thomson Hall Certified Practising Accountants who have completed our financial audit and confirmed that we have fulfilled our fiscal responsibilities.

Looking forward

The Service remains in a comfortably healthy financial state, we have an achievable budget for this financial year which should maintain this position provided funding meets our expectations.

Financial Report Year ended 30 June 2023

